

EXHIBIT 6



U.S. Equal Employment Opportunity Commission

Sex-Based Charges FY 1997 - FY 2015

The following chart represents the total number of charges filed and resolved under Title VII alleging sex-based discrimination.

The data are compiled by the Office of Research, Information and Planning from data compiled from EEOC's Charge Data System and, from FY 2004 forward, EEOC's Integrated Mission System.

	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Receipts	24,728	24,454	23,907	25,194	25,140	25,536	24,362	24,249	23,094	23,247	24,826	28,372	28,028	29,029	28,534	30,356	27,687	26,027	26,396
Resolutions	32,836	31,818	30,643	29,631	28,602	29,088	27,146	26,598	23,743	23,364	21,982	24,018	26,618	30,814	32,789	32,149	28,605	26,002	27,045
Resolutions By Type																			
Settlements	1,355	1,460	1,988	2,644	2,404	2,720	2,877	3,008	2,601	2,828	2,900	2,842	2,748	3,138	3,200	3,073	2,696	2,342	2,458
	4.1%	4.6%	6.5%	8.9%	8.4%	9.4%	10.6%	11.3%	11.0%	12.1%	13.2%	11.8%	10.3%	10.2%	9.8%	9.6%	9.4%	9.0%	9.1%
Withdrawals w/Benefits	1,205	1,148	1,269	1,332	1,321	1,304	1,329	1,347	1,418	1,460	1,443	1,646	1,701	1,774	1,780	1,788	1,708	1,672	1,773
	3.7%	3.6%	4.1%	4.5%	4.6%	4.5%	4.9%	5.1%	6.0%	6.2%	6.6%	6.9%	6.4%	5.7%	5.4%	5.5%	6.0%	6.4%	6.6%
Administrative Closures	11,127	10,056	8,747	6,897	6,391	5,819	5,484	5,052	4,188	4,409	4,304	4,563	5,701	5,727	5,728	5,433	5,124	4,805	5,015
	33.9%	31.6%	28.5%	23.3%	22.3%	20.0%	20.2%	19.0%	17.6%	18.9%	19.6%	19.0%	21.4%	18.5%	17.5%	16.9%	17.9%	18.5%	18.5%
No Reasonable Cause	17,832	17,493	16,689	15,980	15,654	16,752	15,506	15,481	13,853	13,191	12,036	13,670	15,139	18,709	20,660	20,454	17,936	16,280	16,790
	54.3%	55.0%	54.5%	53.9%	54.7%	57.6%	57.1%	58.2%	58.3%	56.5%	54.8%	56.9%	56.9%	60.5%	63.0%	63.6%	62.7%	62.6%	62.1%
Reasonable Cause	1,317	1,661	1,950	2,778	2,832	2,493	1,950	1,710	1,683	1,476	1,299	1,297	1,329	1,566	1,421	1,421	1,141	903	1,009
	4.0%	5.2%	6.4%	9.4%	9.9%	8.6%	7.2%	6.4%	7.1%	6.3%	5.9%	5.4%	5.0%	5.1%	4.3%	4.4%	4.0%	3.5%	3.7%
Successful Conciliations	332	454	535	707	739	686	520	491	454	437	439	382	407	475	510	500	459	351	373
	1.0%	1.4%	1.7%	2.4%	2.6%	2.4%	1.9%	1.8%	1.9%	1.9%	2.0%	1.6%	1.5%	1.5%	1.6%	1.6%	1.3%	1.4%	
Unsuccessful Conciliations	985	1,207	1,415	2,071	2,093	1,807	1,430	1,219	1,229	1,039	860	915	922	1,091	911	921	682	552	636
	3.0%	3.8%	4.6%	7.0%	7.3%	6.2%	5.3%	4.6%	5.2%	4.4%	3.9%	3.8%	3.5%	3.5%	2.8%	2.9%	2.4%	2.1%	2.4%
Merit Resolutions	3,877	4,269	5,207	6,754	6,557	6,517	6,156	6,065	5,702	5,784	5,842	5,785	5,778	6,478	6,401	6,262	5,545	4,917	5,240
	11.8%	13.4%	17.0%	22.8%	22.9%	22.4%	22.7%	22.8%	24.0%	24.7%	25.7%	24.1%	21.7%	21.0%	19.5%	19.5%	19.4%	18.9%	19.4%
Monetary Benefits (Millions)*	\$72.5	\$58.7	\$81.7	\$109.0	\$94.4	\$94.7	\$98.4	\$100.8	\$91.3	\$99.1	\$135.4	\$109.3	\$121.5	\$129.3	\$145.7	\$138.7	\$128.8	\$106.5	\$130.9

* Does not include monetary benefits obtained through litigation.

The total of individual percentages may not always sum to 100% due to rounding.

EEOC total workload includes charges carried over from previous fiscal years, new charge receipts and charges transferred to EEOC from Fair Employment Practice Agencies (FEPAs). Resolution of charges each year may therefore exceed receipts for that year because workload being resolved is drawn from a combination of pending, new receipts and FEPAA transfer charges rather than from new charges only.

[Definitions of Terms](#)

[Historical Data](#)